

# Ji HYUN BYEON

PhD Candidate

Public Administration and Policy

University at Albany, SUNY

jbyeon2@albany.edu ◊ <https://jhbyeon.github.io> ◊ ORCID 0009-0002-3013-6534

## EDUCATION

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<b>University at Albany</b> PhD, Public Administration and Policy	Albany, NY 08/2022 - present
<b>Georgia State University</b> MPA, Public Administration	Atlanta, GA 2019-2021
<b>Hanyang University</b> MA, Public Administration ◦ Thesis: Explaining Gender Difference in Promotion Among Korean Civil Servants	Seoul, Korea 2017-2019
<b>Hanyang University</b> BA, Public Administration, <i>summa cum laude</i>	Seoul, Korea 2013-2017

## PUBLICATIONS

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- Oh, S. S., Byeon, J. H., Jung, H., & Oh, J. (forthcoming). Tolerance of Injustice? How Public Service Motivation Shapes Turnover Intentions Under Perceived Organizational Injustice. *Public Personnel Management*.
- Byeon, J. H., & Oh, S. S. (2022). Gender Difference in Promotion Among Korean Civil Servants. *Korean Policy Sciences Review*, 26(1), 173-204. (in Korean)
- Byeon, J. H., Kim, H.J., & Oh, S. S. (2021). How Public Servants Appear in the School Textbooks: A Content Analysis. *Korean Policy Sciences Review*, 25(1), 117-140. (in Korean)
- Kim, Y., Oh, S., Ku, M., & Byeon, J. (2021). Interorganizational Coordination and Collaboration During the 2015 MERS-CoV Response in South Korea. *Disaster Medicine and Public Health Preparedness*, 15(4), 409-415.

## WORKING PAPERS

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- Sorensen, L. C., Lyon, M. A., Byeon, J. H., & Holt, S. B. Contemporary child labor and declining school attendance in the U.S.. (EdWorkingPaper: 25-1302). Retrieved from Annenberg Institute at Brown University: <https://doi.org/10.26300/hbcw-xc84>
- Lyon, M.A., Byeon, J. H., Sorensen L. C., & Holt, S. B. When do states erode protections: The case of contemporary child labor in the United States.

## CONFERENCE PRESENTATIONS

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- Lyon, M. A., Byeon, J. H., Holt, S. B., & Sorensen, L. (2025). *Learning or Earning? State Child Labor Policies and Student Enrollment*. Midwest Political Science Association. April 2025. Chicago, IL.
- Sorensen, L. C., Lyon, M. A., Byeon, J., & Holt, S. B. (2025). *Dollars or Sense? Child Labor and Declining School Enrollment in the U.S.* Association for Education Finance and Policy. March 2025. Washington, DC.
- Lyon, M. A., Byeon, J. H., Holt, S. B., & Sorensen, L. (2024). *The New Politics of U.S. Child Labor*. American Political Science Association. September 2024. Philadelphia, PA.
- Byeon, J. H., & Holt, S. B. (2024). *Performance Spillover Across Agency Boundaries*. Public Management Research Conference. June 2024. Seattle, WA.
- Headley, A., Holt, S. B., & Byeon, J. H. (2023). *The Effect of Training on Performance Outcomes for Street-Level Bureaucrats*. Public Management Research Conference. June 2023. Utrecht, Netherlands.

- Byeon, J. H., Lee, W., & Jung H. H. (2020). *Network Change by Infectious Disease Severity: Case of 2015 Mers Outbreak (Poster, in Korean)*. Korean Association for Public Administration Winter Conference. December 2020. Gangwon-do, South Korea.
- Byeon, J., Oh, S. S., & Kim, Y. (2019). *The Role of Nongovernmental Organizations in a Public Health Emergency*. Korean Association for Public Administration International Conference. June 2019. Busan, South Korea.
- Kim, H., Byeon, J., & Oh, S. S. (2017). *Impact of Fairness to Turnover Intention in Korea Civil Service with Moderating Effect of PSM (in Korean)*. Korean Association for Public Administration Winter Conference. December 2017. Seoul, South Korea.
- Byeon, J. (2017). *Public Servants in School Textbooks (Poster, in Korean)*. Korean Association for Public Administration International Conference June 2017. Jeollabuk-do, South Korea.

## WORK EXPERIENCE

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### **University at Albany**, Albany, NY

Research Assistant to Dr. Stephen B. Holt

SY 2022/23, SY2024/25

Senior Research Aide to Dr. Melissa A. Lyon

2024, 2025

### **New York Department of Health**, Albany, NY

Student Assistant

2023

### **Hanyang University**, Seoul, Korea

Research Assistant to Dr. Seong Soo Oh

2016-2022

## HONORS & AWARDS

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First Prize for Hanyang Academy Town LION Program, *Hanyang University*

2017

Participation Prize for Student Paper Competition, *Presidential Committee for National Cohesion*

2016

Achievement Award, *Hanyang University*

2016

Excellent Graduate, *Hanyang University*

2016

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